# Global Humanitarian Youth Advisor

Are you passionate about young people's participation in emergency preparedness and response work? Are you interested in supporting colleagues around the globe to build leadership and engagement of young people while also strengthening ActionAid's humanitarian programming? If so, you might be our future Global Humanitarian Youth Advisor.

We highly encourage everyone, especially women, to apply for this position.

This position is funded and contracted by ActionAid Denmark, hosted by ActionAid UK, and will support the International Humanitarian and Resilience Team (IHART) as well as focal points and other programming staff across the ActionAid Federation.

# As an Advisor, you will:

- Provide support and technical input on ActionAid's gender responsive youth leadership and participation in emergency preparedness and response work.
- Support IHART staff to integrate a youth perspective in humanitarian programming including in AAs humanitarian signature that guides all programming.
- Advise on how to integrate the upcoming IASC youth programming guidelines in programming.
- Engages in capacity building initiatives of young people in humanitarian engagement at regional and global levels including the Compact for young people in humanitarian action.
- Provide technical advice and support on youth-led emergency preparedness, response, prevention and resilience in line with the humanitarian / development / peace / climate nexus, ActionAid's humanitarian signature and gender responsive approach.
- Work closely with IHART advisors and the Women's Leadership and Resilience delegation's country teams to identify opportunities, issues and gaps in country responses to intervene strategically to establish programme quality and output in the area of Youth.
- Identify strategic platforms for youth advocacy in regional and global platforms to influence humanitarian action and link countries and national young people organizations and networks to participate in relevant regional meetings, clusters and networks.
- Support fundraising for youth leadership and participation in emergency preparedness and response work.
- Establish platforms to amplify female youth voices and documenting their narratives.
- Provide programme quality and response design feedback to countries in collaboration with the MEL Coordinator and engage technical expertise when and where necessary in a coordinated way.
- Review DPRF plans and reports and provide feedback on the aspect of how younger people are involved in responses.

# The job requires that you have:

- Excellent knowledge of contextual and humanitarian issues.
- Understanding of intergenerational dynamics of contexts particularly in humanitarian action.
- Experience of youth engagement programme designing and implementation.
- Experience in working with partners in the global south and hold the values on shifting power and working collaboratively.
- Commitment to local women's and youth's leadership, including understanding of women's and youth organisations/movements and their role in humanitarian response.
- Technical knowledge on Child Protection/VAG, in addition to empowerment and leadership building programming.
- Experience with best interest assessment and case management for UASC (unaccompanied and separated children), prevention and response to violence against adolescents (including some experience on working in challenging gender norms), sexual and reproductive health programming, mental health and psychosocial support.
- Full working knowledge of English.

• Graduate degree or equivalent in relevant field.

#### Desired skills and experiences for the job include:

- Experience of working in federation/confederation-based organizations.
- Experience of remote management.
- Ability to travel and effectively work long distance.

It is a prerequisite that you understand the role as an Advisor to support and build the capacity of others through coaching, mentoring, and advancing the youth agenda through developing and introducing good practices. Moreover, you are expected to respect and genuinely value the role of others.

# We offer you:

- A base in the UK with ActionAid UK, with regular travels in the country and to other countries in the ActionAid Federation (once the safety situation allows).
- An opportunity to play a central role in strengthening ActionAid XX ability within the area.
- A salary of 3,383 Euros monthly, including an obligatory pension scheme. A comprehensive allowance package including relocation, housing and education allowance for children is available to expatriates.
- A broad, professional network of passionate national and international colleagues.

### **Applications**

If you have specific questions about the position please contact Paras Mani Tamang, Interim Deputy and Global Roving Humanitarian Advisor, IHART, at Paras.Tamang@actionaid.org

We only receive applications through our recruitment system. As such, please use the link below to submit your application. Any applications not sent through the system will NOT be taken into consideration.

Application Deadline: 31 July

Interviews are planned for 17 and 21 August.

Start date: 1 October or as soon as possible.

Application link: https://candidate.hr-

 $\underline{manager.net/ApplicationForm/SinglePageApplicationForm.aspx?cid=354\&departmentId=11131\&ProjectId=182593$ 

We take your privacy seriously and will only use your personal data to handle the job application process. You can always contact us if you want to know what data we have registered on you, or if would like us to correct or delete it. You can read more about how we process personal data in our privacy policy.

ActionAid is an inclusive workplace which welcomes a diversity of people and ideas. As an equal opportunity employer, ActionAid invites everybody with relevant qualifications, independently of any identity markers (such as race, skin colour, national or ethnic origin, religion, age, physical or mental disability, sex, sexual orientation, gender identity, gender expression, pregnancy, marital status, social or economic status or any other), to apply. ActionAid does not tolerate harassment or discrimination of any kind. Any transgression in this regard should be addressed to <a href="mailto:complaints@ms.dk">complaints@ms.dk</a>.